



2011 Executive Director Search

Unique Opportunity

This is a unique opportunity to provide leadership at both a state and national level, bringing a unifying vision and voice to educate, collaborate and advocate in behalf of those affected by domestic violence. The UDVC works to impact public policy, educate the public, and provide resources to all those working to end domestic violence.

The Utah Domestic Violence Council (UDVC)

For the past thirty years the UDVC has successfully been the key to a collaborative response to domestic violence in Utah. Working through a multi-disciplinary council and focusing on organizing professional education and public events, the UDVC has served as the voice in Utah for domestic violence. During the past decade the UDVC has grown from a part-time director and administrative assistant to a full-time Executive Director managing five full-time staff members, two part-time employees and several volunteers.

Organization

The Utah Domestic Violence Council (UDVC), a nongovernmental, nonprofit statewide organization, is recognized nationally as the State Domestic Violence Coalition in Utah. We operate under the philosophy that domestic violence is a crime, it is preventable,

victims/survivors are not to blame, perpetrators are responsible for their own actions, and the most effective way to reduce domestic violence is through a coordinated community effort. UDVC's mission is to create a state where domestic violence is intolerable.

The UDVC comprises 36 voting members with a 12 member Board of Directors. Four working committees and eight workgroups focus on collaborative efforts in public awareness, training and education; best practices for domestic violence shelter programs and treatment providers; cultural competency; and advocacy/public policy.

Programs and Services

Education – Through programs, committee work and individual workgroups, the UDVC provides public awareness and professional education as well as training and support for service providers and the general public. The UDVC facilitates live basic training monthly around the state of Utah as well as maintaining a web-based training on the dynamics of domestic violence.

Advocacy – As the statewide leader working to end domestic violence and seek justice for victims, the UDVC works closely with 16 shelter programs across the state providing information and support; promoting safety; and providing education, training and coordination of services. The Domestic Violence Information Line (LINKline) links individuals to information and/or resources within their community 24 hours a day, 7 days a week.

Collaboration – The UDVC, consisting of a multidisciplinary membership that collaborates with the larger community, local

and national; advocates at the state legislature and with state government entities; and supports coordination with 22 local domestic violence coalitions across the state.

Strategic Challenges

Leadership – articulating UDVC's position on the complex issue of domestic violence, in light of emerging research and national conversations in various fields, then using this to frame effective goals and strategies for reducing domestic violence in Utah.

Collaboration – strengthening and supporting collaboration among the 22 local, independent DV coalitions. Enhancing cross-disciplinary conversation about domestic violence among police, prosecutors, courts, advocates, academics, physicians and other health professionals, and other interested parties.

Advocacy and Public Policy – strengthening UDVC's voice and participation in creating good public policy; forming effective bipartisan relationships in all branches and levels of government; engaging UDVC stakeholders in soliciting opinions, creating impact statements, and educating legislators and other public officials.

Public Education and Professional Training – creating awareness about domestic violence, educating the public and professionals about the issue, focusing on healthy relationships and safe families.

Financial Sustainability – creating a sustainable revenue mix that includes public funding, private charitable contributions,

membership dues, and earned revenue.

Organizational Capacity-Building – guiding UDVC in its evolution as a 501c3 nonprofit so that its structure, policies, systems, and processes work together to create a highly effective, mission-focused organization.

IDEAL CANDIDATE

The new Executive Director will assume responsibility for an agency with an established history of collaboration and relationships with legislators and constituents. The ability to effectively build rapport with staff and gain an understanding and solid perspective of their skills and abilities will be one area of focus. In addition, the new Director will need to successfully balance managing the internal needs of the organization with the external demands of stakeholders, leaders of partnering agencies, funding agencies, local coalitions, policy makers and other national coalitions.

Preference will be given to individuals with the following qualifications.

Education and Experience:

- 7-10 years progressive nonprofit management experience, including staff supervision and mentoring
- Bachelor's Degree
- Knowledge of the legislative process and diplomatic functioning within political circles
- Experience in grant writing and grant administration
- Excellent writing, communication and public speaking skills
- Computer literacy

- Demonstrated experience in fiscal management, budget planning and program development
- Experience with charitable fundraising a plus

Professional Strengths:

- A people-oriented leader who will establish a collaborative, sound, working relationship with the Board, Council staff and various stakeholder groups including policy makers and local coalitions
- A well rounded chief executive officer who is a team builder, delegates both authority and responsibility appropriately, and holds the agency accountable; committed to developing staff to their fullest potential
- Intellectually curious and able to articulate ideas and arguments
- Enjoys participating actively, thoughtfully, and constructively in state and national conversations about domestic violence
- Appreciates statewide focus for UDVC
- Able to envision and strategize, as well as attend to details
- Strong sense of ethics, personally and professionally

Personal Attributes:

- Has an advocacy perspective or experience in advocacy work
- Comfortable in a public role, and serving as media spokesperson
- Inclusive – enjoys working with diverse people for a common goal; can think broadly about DV (victim and offender; adult and child)
- Demonstrated experience with multi disciplines –

advocates, criminal justice, health and welfare, academics, etc.

- Sense of humor
- Visionary
- Accessible
- Embraces and values the use of leading edge technology and innovation
- Good, savvy politician
- Calm, nonjudgmental and supportive
- Courageous – able to speak up and speak out, as well as consider and articulate leading-edge, maybe controversial ideas that might bring fresh thinking to research, policy and practice
- Confident, compassionate and passionate

Salary and Benefits

The UDVC Executive Director is a full-time FLSA Exempt Position and is supervised by the Board of Directors. The salary is \$60,000.00 plus benefits.

Application Details

Please send cover letter and resume to UDVC Executive Search Committee, c/o Ned Searle, Office on Domestic and Sexual Violence, Office of the Governor, CCJJ, State Capitol East Office Building , Suite E330, Salt Lake City, Utah 84114-2330

Telephone: (801) 538-1549

Fax: (801) 538-1024

Email: nsearle@utah.gov

**Postmark deadline is
December 31, 2011**

